



*Resolution Commending Jamie Bain Hedges
Proclaimed by the Fairfax Water Board*

WHEREAS, On May 8, 1989, Jamie Bain Hedges joined Fairfax Water and has held key leadership positions throughout her 37-year tenure, being promoted to Director, Planning and Engineering in 2006, to Deputy General Manager in 2019 and becoming the first woman to be appointed General Manager in 2021; and

WHEREAS, under Ms. Hedges' leadership, Fairfax Water maintained its standing as a nationally respected industry leader, with a locally focused mission to grow the trust of its customers by delivering exceptionally high-quality, reliable water at a reasonable cost and enhancing the region's quality of life; and

WHEREAS, Ms. Hedges made substantial contributions to the engineering profession through her involvement with the American Water Works Association, the Water Research Foundation, the Association of Metropolitan Water Agencies, George Mason's Civil and Infrastructure Engineering program, and her leadership in numerous other professional organizations; and

WHEREAS, Ms. Hedges initiated and expanded Fairfax Water's Distribution System Sustainability Program, a proactive, risk-based infrastructure management program composed of more than 4,000 miles of pipe and over \$2 billion of infrastructure assets; and

WHEREAS, Ms. Hedges contributed significantly to Fairfax Water's post-Hurricane Isabel system reliability improvement plan, helping develop cost-effective upgrades that proved highly effective during later regional emergencies; and

WHEREAS, Ms. Hedges played a pivotal role in the successful integration of the City of Falls Church and City of Fairfax water systems, and contributed significantly to the complex engineering work to cost-effectively connect, upgrade, and optimize the three systems; and

WHEREAS, Ms. Hedges oversaw the land use approval, design and construction of the Murray and Willard Maintenance Facilities, enhancing operational readiness; and

WHEREAS, Ms. Hedges led Fairfax Water's PFAS Action Plan and a comprehensive approach for Lead and Copper Rule Improvements to ensure regulatory compliance; and

WHEREAS, Ms. Hedges expanded Fairfax Water's Source Water Protection efforts, including the establishment of a Water Supply Stakeholder Grant Program, improved protections for the Occoquan Reservoir through HB2050, landmark legislation establishing the Occoquan Reservoir PFAS Reduction Program, and an emphasis on working collaboratively with regional partners to protect and grow the capacity of the Occoquan and Potomac supplies; and

WHEREAS, Ms. Hedges guided the construction and development of the Griffith Water Treatment Plant and the Corbalis Phase 2 and Phase 3 expansions and contributed to advancing the Edgemon Reservoir project, helping move it from concept to reality; and

WHEREAS, Ms. Hedges led the organization as General Manager, setting a strategic course for the organization, overseeing the transition and development of new senior leaders, emphasizing a safety first culture, and ensuring a more sustainable staffing plan; and

WHEREAS, Ms. Hedges raised the visibility and elevated Fairfax Water's public profile with policy makers, industry leaders, and the general public at local, regional, and national levels.

NOW, THEREFORE, BE IT RESOLVED that the Fairfax Water Board recognizes Ms. Hedges' 37 years of exemplary service to Fairfax Water and further wishes to express its sincere and deep appreciation for the leadership, guidance, and support she has consistently provided. Her deep engineering expertise, strong analytical skills, and steady leadership in complex situations will have a lasting influence on Fairfax Water's continued outstanding performance in the interest of its mission, employees, and the public good.

Presented on July 23, 2026